

**WEST ORANGE BOARD OF EDUCATION**  
**Public Board Meeting - 8:00 p.m. – November 12, 2013**  
**West Orange High School**  
**51 Conforti Avenue**

**Minutes**

**I. ROLL CALL OF THE MEMBERS AND PLEDGE OF ALLEGIANCE**

Present: Mrs. Casalino, Mrs. Brill, Mrs. Lab, Mrs. Mordecai, Mr. Charles

Motion to adjourn to closed session to discuss personnel, legal settlement agreements and facility use.

**MOTION:** Mrs. Lab                      **SECOND:** Mr. Charles                      **VOTE:** 5-0 (VV)

Motion to reconvene to open session.

**MOTION:** Mr. Brill                      **SECOND:** Mrs. Lab                      **VOTE:** 5-0 (VV)

**II. NOTICE OF MEETING:**

Please take notice that adequate notice of this meeting has been provided in the following manner:

- A. That a written notice was sent from the Office of the Secretary of the Board at 4:00 p.m. on January 10, 2013.
- B. That said notice was sent by regular mail to the West Orange Township Clerk and the Editors of the West Orange Chronicle and the Star-Ledger.
- C. That said notice was posted in the lobby of the Administration Building of the Board of Education.

**III. CONSIDERATION OF THE CLOSED AND PUBLIC MEETING MINUTES OF October 21 and November 4, 2013 (Att. #1)**

October 21, 2013 Minutes

**MOTION:** Mrs. Lab                      **SECOND:** Mrs. Mordecai                      **VOTE:** 5-0 (VV)

November 4, 2013 Minutes

**MOTION:** Mrs. Lab                      **SECOND:** Mrs. Brill                      **VOTE:** 3-0-2 (VV)  
**ABSTAIN:** Mrs. Mordecai, Mr. Charles

**IV. QUESTIONS FROM THE PUBLIC ON AGENDA ITEMS**

**V. SUPERINTENDENT'S AND/OR BOARD'S REPORTS**

**A. Pleasantdale School Presentation**

**B. Second Reading of the Following Board Policy:  
Certification**

**4112.20**

**MOTION: Mrs. Lab**

**SECOND: Mrs. Brill**

**VOTE: 5-0 (RC)**

**VI. REPORTS, DISCUSSIONS, AND RECOMMENDATIONS**

**A. PERSONNEL**

**1. Resignations**

**a.) Superintendent recommends approval of the following resignation(s):**

**James McCormick, Science Teacher, WOHS, effective 11/25/13**

**Nicholas Misretta, Instructional Assistant, Roosevelt School, effective retroactive to 11/11/13**

**Rosa Valencia, Clerical Aide and Breakfast Coordinator, Pleasantdale School, effective retroactive to 11/11/13**

**Denise Crookhorn, General Education Aide, Mt. Pleasant School, effective 11/15/13**

**2. Appointments**

**a.) Superintendent recommends approval of the following appointment(s) at the appropriate contractual rates:**

**Ellen Tiedeken, Art Teacher, Pleasantdale School, maternity leave replacement, MA-1, \$269.30 per diem, effective 11/11/13-5/1/14 (replacement)**

**Jessica Siegel, Resource Room Teacher, Mt. Pleasant School, leave replacement, BA-1, \$252.20 per diem, effective retroactive to 11/1/13-12/31/13 or until leave employee is released by physician (replacement)**

**Bosede Alabi, Kindergarten Teacher, Hazel School, leave replacement, BA-1, \$252.20 per diem, effective retroactive to 11/1/13 until leave employee is able to resume position (replacement)**

**Julie Peters, Reading Specialist, Washington School, leave replacement, MA-1, \$269.30 per diem, effective retroactive to 11/1/13 until leave employee is released by physician (replacement)**

**James Casalino, Technology Education Teacher, WOHS, leave replacement, MA-1, \$269.30 per diem, effective retroactive to 11/1/13 until leave employee is released by physician (replacement)**

**Adren Mulaj, Social Studies Teacher, WOHS, leave replacement, BA-1, \$252.20 per diem, effective retroactive to 11/1/13-12/20/13 (replacement)**

**Nicole Payne, Music Teacher, Gregory/Redwood/Washington Schools, BA-2, \$50,811, effective 1/2/14 (replacement)**

**Marc Lawrence, Supervisor, Junior ROTC, WOHS, \$4,113**

**Brayan Martinez, Instructional Aide, WOHS, BA-1, \$27,469, effective retroactive to 10/29/13 (additional)**

**Jorge Comacho, Instructional Aide, Mt. Pleasant School, BA-1, \$27,469, effective 11/13/13 (replacement)**

**Jennifer Ferlauto-Wasky, Part-time Instructional Aide, Roosevelt School, MA-1, \$24.59/hour, not to exceed 20 hour/week, effective as soon as possible (replacement)**

**Cindy Klein, Part-time Instructional Aide, Roosevelt School, BA-1, \$22.89/hour, not to exceed 20 hours/week, effective as soon as possible (replacement)**

**Raul Contreras Veloz, District Maintenance/Utility, Buildings and Grounds Department, Maintenance Guide-5, \$41,280.99, effective 11/13/13 (replacement)**

**Steven Ferrara, WOHS Auto Shop Teacher, to perform Buildings and Grounds equipment repairs, on an as-needed basis, for an hourly rate of \$50**

**2013-2014 Spring Coaching Assignments, WOHS, effective Spring 2014, as per the attached (Att. #2)**

**2013-2014 Winter/Spring Coaching Assignments, Liberty and Roosevelt Middle Schools, effective 11/13/13, as per the attached (Att. #3)**

**2013-2014 Winter Head Cheerleading Coaches:**

- Kim Carissimo, Roosevelt School, \$4,817
- Kayla Negron, Liberty School, \$4,817

**Jodie Goldstein and Ana Shaw as instructors for *Social Skills through Expressive Art*, an after school program, for the period 10/22/13-6/11/14, at an hourly rate per instructor of \$109.50, for a total program cost of \$13,140 (\$6,570 per instructor)**

**Nancy Feldman, Pleasantdale School, Lead Nurse, \$2,000 stipend, effective retroactive to 9/1/13**

**Veronica Traversari, NCLB/Title I Hazel Elementary School Adult English Learner Literacy Class Instruction, \$5,040, to be paid from NCLB/Title I funds**

**Co-Curricular Assignments, for the 2013-2014 school year:**

- Appoint Debra Franek, Co-Advisor, Health Careers Club, WOHS, \$698
- Appoint Jodi Costanza, Co-Advisor, Health Careers Club, WOHS, \$698
- Appoint Timothy Miskimon, Volunteer Advisor, Rho Kappa/Social Studies Honor Society, WOHS
- Appoint Hope Thomas, Volunteer Advisor, Healthy Living Club, WOHS
- Appoint Jesse Aporta, Volunteer Advisor, Caribbean Club, WOHS
- Appoint Lisette Villalobos, Advisor, Art Club, Liberty School, \$1,396
- Appoint Tracey Gordon, Conflict Resolution/Peer Mediation Advisor, Roosevelt School, \$1,396
- Appoint Boris Ioshpa, Advisor, Math Club, Hazel School, \$500
- Appoint Karen Lott, Advisor, Student Council, Hazel School, \$1,396
- Appoint Mary Beth Olsinski, Advisor, Elementary STEM Club, Hazel School, \$500
- Appoint Geraldina Scalia, Advisor, Zumba Club, Hazel School, \$500
- Appoint Michael Serino, Advisor, Computer Club, Hazel School, \$500
- Appoint Jennifer Sissman, Advisor, Lego Club, Hazel School, \$500
- Appoint Karen Wagaman, Advisor, Conflict Resolution Club, Hazel School, \$1,396
- Appoint Michael Velez, Advisor, Soccer Club, Hazel School, \$500

**Part-time Bus Drivers/Monitors, Transportation Department, \$20.29 per hour, not to exceed 25 hours per week:**

- **Jean August, effective 11/13/13 (substitute)**
- **Dominique Files, effective 11/18/13 (substitute)**
- **Jacoby Hightower, effective 11/18/13 (replacement)**
- **Yaneth Villamarin, effective 11/13/13 (replacement)**
- **Fiordaliz Tejada Monegro, effective 11/18/13 (replacement)**
- **Claudia Saravia, effective retroactive to 9/1/13 (salary adjustment)**

**Instructors for SAT-ACT Boot Camp, effective retroactive to 10/21/13-10/24/13 and 10/28/13-10/31/13:**

- **Kathryn Baran, \$1,600**
- **Katelyn Antico, \$1,600**

**Gisel Montoya, Substitute Aide, WOAP, \$23/hour**

**Additions to the Substitute List for the 2013-2014 school year, pending completion of paperwork:**

- **Dolores Chave, Teacher**
- **Katherine Carr, Teacher**
- **Charles Robbins, Teacher**

**Staff to provide home instruction, on an “as needed” basis, for the 2013-2014 school year, as per the attached (Att. #4)**

**3. Leave(s) of Absence**

- a.) Superintendent recommends approval of the following leave(s) of absence:**

**Guerlyne Nicolas-Millington, Guidance Counselor, WOHS, maternity leave of absence, effective 2/7/14-6/30/14**

**Jennifer Morante, Art Teacher, WOHS, extension of maternity leave of absence, effective retroactive to 9/1/13-1/1/14**

**Karyn Landis, Grade 1 Teacher, Mt. Pleasant School, extension of maternity leave of absence, effective retroactive to 9/3/13-6/30/14**

**Colleen Flynn, Instructional Aide, Pleasantdale School, medical leave of absence, effective 11/25/13-2/25/14, or until released by physician**

**Nicole Siebert, Art Teacher, Pleasantdale School, extension of maternity leave of absence, effective retroactive to 11/8/13-4/30/14**

Lauren Feehan, Social Studies Teacher, WOHS, extension of maternity leave of absence, effective retroactive to 9/3/13-12/13/13

4. Transfers

a.) Superintendent recommends approval of the following transfer(s):

Jennifer Schroeder, Grade 3 Teacher, Mt. Pleasant School, to .6 Basic Skills Teacher, St. Cloud School, effective 11/14/13

5. Superintendent recommends dismissal of J.T. as stipulated in closed session.

Personnel – Item 2a

Motion to remove the appointment of Nancy Feldman as Lead Nurse.

MOTION: Mrs. Lab SECOND: Mrs. Mordecai VOTE: 5-0 (RC)

Personnel – Item 2a (Att. #2)

Motion to table the appointment of the following Coaching Assignments:

- Nick Alfano – Assistant Coach, Baseball
- Sebastian DePinho, Winter Weight Room Monitor
- Claire Leggiero, Winter Weight Room Monitor

MOTION: Mrs. Mordecai SECOND: Mrs. Lab VOTE: 5-0 (RC)

Personnel – Items 1 through 4, with the exception of the above

MOTION: Mrs. Mordecai SECOND: Mrs. Lab VOTE: 5-0 (RC)

Personnel – Item 5

MOTION: Mrs. Lab SECOND: Mr. Charles VOTE: 4-0-1 (RC)  
ABSTAIN: Mrs. Brill

B. CURRICULUM AND INSTRUCTION

1. Recommend approval of new course proposals as endorsed by the Curriculum Council: (Att. #5)

- Aerospace Science 200: The Science of Flight
- Leadership Education 200: Communication, Awareness, and Leadership
- Drama
- Advanced Drama
- Forensic Science
- Research Methods in Science II
- Career Education A and Career Education B

2. **Recommend approval of NJQSAC Statement of Assurance (SOA) for the 2013-14 School Year for submission to the New Jersey Department of Education. (Att. #6)**
3. **Recommend approval of the following Field Trip requests for the 2013-2014 school year:**

<b>Group</b>	<b>Destination</b>
Gregory School, Grade 5	Livingston Mall Pride Expo
WOHS, Wind Ensemble	Pascack Hills H.S.
WOHS, Boys Step Team	Regional Competition, Kean Univ.

**Curriculum and Instruction – Items 1 through 3 (Item 1 as amended)**

**MOTION:** Mr. Charles                      **SECOND:** Mrs. Lab                      **VOTE:** 5-0 (RC)

**C. FINANCE**

1. **Recommend approval of the 11/12/13 Bills List: (Att. #7)**

Payroll/Benefits	\$ 5,380,856.43
Transportation	\$ 284,844.35
Special Ed. Tuition	\$ 398,249.96
Instruction	\$ 396,160.46
Facilities	\$ 77,822.25
Capital Outlay	\$ 104,296.95
Grants	\$ 640,775.90
Textbooks/Supplies/Athletics/Misc.	<u>\$ 76,579.65</u>
	<u>\$ 7,359,585.95</u>

2. **Recommend approval of resolution authorizing agreement for certain legal services adopted by the Board of Education of the Township of West Orange in the County of Essex (Att. #8)**
3. **Recommend approval of Applications for School Business Requests for the following:**
  - Terry Granato, to attend the 2014 National NCLB Title I Conference in San Diego, CA, February 1-5, 2014, for a cost of \$2,670, paid through Title I funds
  - Kathy Papa, to attend the 2014 National NCLB Title I Conference in San Diego, CA, February 1-5, 2014, for a cost of \$2,670, paid through Title I funds
4. **Recommend acceptance of grant from the Italian American Committee on Education (IACE) in the amount of \$4,883.69 for the purchase of supplementary classroom materials to support the study of Italian language and culture.**

5. Recommend approval of tuition for the 2013-2014 School Year Out-Of-District placements as per the attached (Att. #9)

**Finance – Items 1 through 5**

**MOTION:** Mrs. Lab

**SECOND:** Mr. Charles

**VOTE:** 5-0 (RC)

**D. REPORTS**

1. The Board of Education recognizes receipt of the HIB report for the period ending 11/12/13
2. Disposition of Settlement Agreement between J.F. and R.C. o/b/o A.F. and the West Orange Board of Education, as stipulated.
3. Disposition of Settlement Agreement between A.S. o/b/o A.S. and the West Orange Board of Education, as stipulated.

**Reports – Item 1**

**The Board accepts the HIB report for the period ending 11/12/13**

**Reports – Item 2**

**MOTION:** Mrs. Brill

**SECOND:** Mr. Charles

**VOTE:** 5-0 (RC)

**Reports – Item 3**

**MOTION:** Mrs. Lab

**SECOND:** Mr. Charles

**VOTE:** 5-0 (RC)

**VII. REPORT FROM THE BOARD PRESIDENT AND/OR BOARD MEMBERS**

- VII. MOTION FOR THE NEXT BOARD MEETING to be held at 6:00 p.m. on November 25, 2013 at West Orange High School.

**MOTION:** Mrs. Lab

**SECOND:** Mr. Charles

**VOTE:** 5-0 (VV)

**IX. PETITIONS AND HEARINGS OF CITIZENS**

**X. ADJOURNMENT**

**MOTION:** Mrs. Lab

**SECOND:** Mr. Charles

**VOTE:** 5-0 (VV)